# Report on Provisions to Maintain the Academic Climate of the College

A positive academic climate is essential for fostering learning, innovation, and intellectual growth in a college.

## 1. Infrastructure and Learning Facilities

- a. Well-equipped Classrooms: Smart boards, projectors, and audio-visual aids enhance interactive learning.
- b. Library and Digital Resources: A well-stocked library with access to online journals, research papers, and e-books.
- c. IT Facilities: High-speed internet, computer labs, and e-learning platforms for digital education.

## 2. Academic Policies and Regulations

- a. Curriculum Updates: Regular revision of syllabus to meet industry and research trends.
- b. Attendance and Discipline: Strict attendance policies and code of conduct to ensure academic sincerity.
- c. Examination and Evaluation: Fair and transparent assessment methods, including internal and external evaluations.

# 3. Faculty Development and Support

- a. Research Incentives: Encouraging faculty to publish research papers and participate in conferences.
- b. Free Transportation
- c. Mentoring System: Faculty members assigned as mentors to guide students academically and professionally.
- d. 10% discount on treatment, investigation, and hospitalization.
- e. Assistance in bank loan purpose.

## 4. Student Support and Engagement

- a. Counseling and Academic Guidance: Regular counseling sessions to address academic and personal challenges.
- b. Scholarships and Financial Aid: Support for meritorious and underprivileged students.
- c. Industry Exposure: Internship opportunities, industrial visits, and guest lectures by experts.

## 5. Quality Assurance and Feedback Mechanism

- a. Student and Parent Feedback: Collecting and analyzing feedback to improve academic services.
- b. Alumni Interaction: Engaging alumni for mentorship, career guidance, and curriculum improvements.

#### 6. Extracurricular and Holistic Development

- a. Sports and Fitness Programs: Encouraging physical well-being alongside academics.
- b. Cultural and Literary Activities: Organizing events like debates, quizzes, and exhibitions.

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# Report on Best Practices Followed by College

#### 1. Academic Best Practices

- **a. Outcome-Based Education (OBE):** Curriculum designed with clear learning outcomes, Continuous assessment and feedback system, Integration of practical and theoretical knowledge.
- **b.** Use of ICT in Teaching: Smart classrooms, online learning platforms, and digital resources, Learning Management Systems (LMS) like Moodle, Google Classroom, etc., simulation-based learning.
- c. Research and Innovation Encouragement:

#### 2. Student-Centric Best Practices

- **a.** Holistic Development Programs: Skill development workshops and certification courses, Leadership training and soft skills development, Cultural, sports, and extracurricular activities.
- **b.** Student Mentorship and Counseling: Faculty mentors for academic and personal guidance, Professional counseling for mental health and career planning, Alumni mentorship programs.
- c. Internship and Industry Exposure: Mandatory internships and on-the-job training, Guest lectures, placement assistance and job fairs.

#### 3. Administrative and Institutional Best Practices

- a. Transparent Governance: Student and faculty participation in decision-making, Regular audits and feedback mechanisms.
- **b.** Environmental Sustainability Initiatives: Green campus initiatives (Solar energy, waste management, etc.), Tree plantation and water conservation programs, Promotion of eco-friendly practices among students.
- **c.** Inclusivity and Diversity: Scholarships and support for economically weaker students, Equal opportunities for all students, regardless of background.

### 4. Community Engagement and Social Responsibility

a. Outreach and Social Welfare Programs: Collaboration with NGOs for community service, Blood donation camps, health awareness programs, and literacy drives.

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# **Report on Green Campus Initiatives**

- 1. Greenery and Biodiversity Conservation:
- a. Tree Plantation and Green Spaces:

Regular plantation drives and campus greening projects. Development of herbal and botanical gardens

- **b. Pollution Control Measures:** Restricted use of private vehicles within the campus, Installation of air-purifying plants in camps.
- 2. Sustainable Infrastructure and Energy Conservation
- **a.** Renewable Energy Sources: Installation of solar panels for electricity generation, Use of LED lighting and energy-efficient appliances.
- 3. Waste Management in the campus
- a. Solid Waste Management: Segregation of biodegradable and non-biodegradable waste
- b. Paperless Administration: Digital documentation to reduce paper usage.
- 4. Environmental Awareness and Education: Organizing environmental awareness programs.

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# Additional facilities by college

### For Students

- 1. Advanced Library Facilities Digital libraries, extended hours, research support.
- 2. Smart Classrooms Interactive boards, projectors, and high-speed internet.
- 3. Tech Support & Free Wi-Fi Reliable internet and IT assistance across campus.
- 4. Counseling & Mental Health Support visit to Brahma Kumari's once in a month for meditation On-campus psychologists and career counselors.
- 5. Skill Development Centers Workshops, online courses, and industry certification programs.
- 6. Internship & Placement Assistance Dedicated career services, tie-ups with companies.
- 8. Hostel & Food Facilities Affordable, nutritious meals and well-maintained accommodations.
- 9. Transport Facilities College buses and safe transport options.
- 10. Financial Aid & Scholarships Support for meritorious and economically weaker students.

# For Staff (Teachers & Other Employees)

- 1. Training & Development Workshops, and upskilling courses.
- 2. Health & Wellness Programs Medical benefits, yoga twice a week, and visit to Brahma Kumari's once in a month for mental health.
- 3. Housing & Accommodation Support Affordable housing options for faculty.
- 4. Recognition & Awards Performance-based rewards and career growth programs.
- 5. Access to Resources Free access to academic journals, modern teaching tools.
- 6. Work-Life Balance Support Paid leave policies.

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